



The Utopian PMO: Reengineering the Project Management Office

Ajay Kumar D

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The Utopian PMO The dystopian landscape of a non-functioning PMO is an eye-sore. This book attempts to demystify what it takes to reengineer a withering, Orwellian, organizational element into a strategically super-charged engine that caters exclusively to the needs of the business. This is done by taking a holistic view towards reengineering a PMO, right from assessing the organizational need for investing in a reengineering exercise, until the point where strategic benefits are realized. Also included in this book, is a 9 step methodology to assess pre and post-implementation PMO maturity, as well as 8 well-designed PMO processes, 29 project management processes and 3 program management processes. This is divided among 3 unique delivery frameworks; one for programs and one each for strategic and small projects. A method to accurately assess workload allocation among PMO staff as well as a system for notional charging has been proposed. The processes in this book feature perspicuous PMO involvement, that any PMO reengineering team can implement straight out of the box with bare minimum customization; a feature, where popular frameworks have fallen short, providing the ultimate guidance to any PMO reengineering team wishing to create Utopia, in a place where confusion and misperception now prevails.

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