



The Right CEO: Straight Talk About Making Tough CEO Selection Decisions

Frederick W. Wackerle

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The CEO selection and succession process is notoriously dysfunctional. Often, the wrong person is selected or the right person is put into a situation that blocks them from doing a good job. This is the first book on the topic to address the interrelationships between the five key groups in the CEO selection process--boards, HR executives, recruiters, CEOs, and CEO candidates. The authors also identify the fatal flaws in the current CEO selection systems and offer recommendations for creating a process that will guarantee the best leadership outcome possible. The book is filled with helpful insider examples and anecdotes to illustrate how this often ineffectual process can be righted.

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