

The Climate of Workplace Relations (Routledge Revivals)

Ali Dastmalchian, Paul Blyton



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First published in 1991, this book investigates not only the processes of industrial relations themselves but also the climate in which they work. As we all as studying union behaviour, it views the topic from the wider perspective of human resource management and integrates theories of industrial relations and organizational analysis. The extensive empirical evidence presented, which draws on manufacturing and service industries in Canada, is used to examine such areas as cooperation between union and management, employee perceptions and corporate culture.

This interesting reissue will be of importance to all those studying the dynamics of organizations and industrial relations processes, and ways in which a productive climate can be established and maintained.

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